

Person Specification

Job Title: Day Care Assistant

Reports to: Day Care Manager

Experience

<u>Essential</u>

1. Providing support for vulnerable older people / people affected by dementia

<u>Desirable</u>

- 1. Working or volunteering within a charity or voluntary and community sector organisation
- 2. Organising activities for vulnerable older people / people affected by dementia

Knowledge, Training and Qualifications

<u>Essential</u>

1. Understanding of safeguarding of vulnerable adults

<u>Desirable</u>

- 1. Knowledge and understanding of dementia and best practice in supporting people affected by dementia
- 2. Undertaking risk assessments
- 3. NQV Level 2 in Health and Social Care or equivalent professional qualification

Skills

<u>Essential</u>

1. Excellent listening and communication skills

<u>Desirable</u>

- 1. Ability to assess needs, identify priorities and review and develop practice
- 2. Ability to build positive relationships with service users and families

Personal Qualities

<u>Essential</u>

- 1. Empathy for people experiencing dementia and their family carers
- 2. A positive, non-judgemental and solution-focused attitude
- 3. Able to work as part of a team
- 4. Proactive and able to use initiative
- 5. Able to work flexibly and capable of managing a range of diverse tasks.
- 6. Able to maintain professional boundaries